

# ARMY/AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES  
OFFICE**  
Washington National Guard  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**Announcement number**  
09-271-ARNG/ANG  
**Opening Date**  
20 November 2009



**Position Title, Series & Grade**  
Intelligence Operations Specialist,  
GS-0132-11

**PD Number:**  
70595000

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30  
(3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**

21 December 2009

**SEE NOTE**

**Location of Position:**

JFHQ-WA (JOC)  
Camp Murray, WA 98430

**Baseline physical**

**An employment physical may be required within 90 days of  
employment per OSHA regulation and NGB\* \*this physical will  
be used to determine fitness and eligibility for continued  
employment.**

**Salary Range:**

\$59,978 PA to \$77,966 PA

**Website address:**

[http://mil.wa.gov/jobs/federal\\_jobs\\_ops.shtml](http://mil.wa.gov/jobs/federal_jobs_ops.shtml)

## APPOINTMENT FACTORS

### Area of Consideration

☐ **Area A - Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or  
commissioning in the Washington Air and/or  
Army National Guard.

☒ **Area B - In-state Excepted:** All  
participating members of the Washington Air  
and/or Army National Guard.

☐ **Area C - In-service Excepted:** All  
presently employed permanent excepted  
technicians, indefinite accepted technicians, and  
AGR members with excepted technician  
reemployment rights to the Washington  
Air/Army National Guard.

☐ **Area D - In-service Competitive:** All  
presently employed permanent competitive  
technicians of the Washington Air National  
Guard.

### CURRENT BARGAINING UNIT STATUS

☐ **Bargaining Unit**

☒ **Non-Bargaining Unit**

### Appointment Factors:

☒ **Officer**    ☐ Enlisted    ☐ Warrant Officer

☐ NDS (Competitive)

☒ **Permanent**    ☐ Indefinite\*    ☐ Temporary\*

## Military Assignment & Grade Requirements

**AFSC:** 14NX, 1NXXX

**MOS:** 35B, 35A, 35D, 35E

Applicants must be assigned to the position or  
possess the AFSC to apply or be considered for  
selection.

**Military Grade Available:**

Army: 02 thru 04

Air: 02 thru 04

Please note: Grade Inversion will not be permitted TPR  
300 (302.7, change 8 para c)

## Permanent Change of Station

- ☒ PCS expenses are not authorized      ☐ PCS expenses are authorized  
☐ PCS expenses may be considered if determined that it would be in the best interest of the Washington National Guard. Acceptance will require a written agreement between appointee and agency.

## Minimum Requirements for Consideration

**General Experience:** Administrative, professional, investigative, or technical work which required the ability to deal effectively with others; to collect, evaluate and organize pertinent facts; and to prepare clear and concise written reports.

**Specialized Experience:** Must have **36** months, of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

**Other Requirements:** All Soldiers who drive Army-owned or leased vehicles must complete the Army Avoidance Course (AAC) training when they start working for the Army. Must have a **TS/SCI** security clearance and be able to maintain a TS security clearance to be eligible for this position.

## The following Selective Placement Factors (SPFs) will be considered in the evaluation process

**Element I** – Knowledge of the principles and practices of the intelligence process/cycle.

**Element II** – Knowledge of the techniques of organization, direction, coordination and control.

**Element III** – Ability to research, organize information and present to senior officials.

**Element IV** – Skills in preparing written communication and oral presentations and/or briefings.

**Element V**- Ability to give specific guidance relative to a particular program.

**Element VI**- Ability to coordinate with external agencies (FBI, State Fusion Center, ETC).

## SUMMARY OF DUTIES

This position is located in the J2, Intelligence and security function of the Joint Forces Headquarters-State (JFHQ-ST). The primary purpose of the position is to perform specialized duties and to train assigned military unit members in the duties and functions associated with operational intelligence. Provides detailed intelligence analysis for mission planning and execution, training exercises, briefings and debriefings for the state Joint Senior staff, subordinate units and members. Serves as a subject matter expert for intelligence systems, order of battle maintenance, mission planning, threat analysis, and Geo-spatial Intelligence and Systems (GI&S) support. In addition, the incumbent performs complex intelligence analysis of economic, geographic, political, military topics and threats that could impact the JFHQ-ST mission success. This position requires a comprehensive working knowledge of intelligence support operations, procedures, and practices. Assists the Senior Intelligence Officer in assuring the Intelligence function maintains a capability to provide timely and accurate operational intelligence support and fully trained intelligence personnel during peacetime and contingency operations. Performs assigned operational intelligence collection, fusion and analysis, and, based on thorough understanding of the significance of conditions and trends, develops and projects data and draws meaningful conclusions and clear estimates based on current and past intelligence situations. Incumbent is recognized as a subject matter expert on order of battle and threat weapons systems. Incumbent serves as the Geospatial (mapping) manager for the J2. Incumbent directs or assists in the direction of the security functions within the J2 section and oversees unit security inspections, security briefings and other security operations. Incumbent directs or assists in the direction of antiterrorism/force protection planning and execution and provides antiterrorism and/or force protection (AT/FP) Level-One Training to subordinate units. Incumbent is recognized as an organizational expert within functional assignment. Performs other duties as assigned.

## Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

**Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.**

## HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
  - a) OF 612 "Application for Federal Employment"
  - b) Personal Resume, or
  - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. **IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.**
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

**\*\*Mail or Hand Deliver** forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**(Faxed and Scanned copies will not be accepted)**

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

**\*Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. **EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-7835

DSN 323-7835